

**FURZE
PLATT**
SENIOR SCHOOL



What do you
want to know
about
apprenticeships?

AMBITIOUS

COLLABORATIVE

HAPPY

INTEGRITY

ENDURANCE

VERSATILITY

EXCELLENCE



apprenticeship

teaching
trade
trainee
traineeship
on-the-job
occupational
teacher
skilled labour
trainer
practitioner
worker
trade union
trainer
practical
working
practice
expertise
college
workplace
employment
mentoring
advice
practitioners
competency
communication
development
consulting
employment
licencenew
system
supervising
partnership
industrial
tryout
workshop
future
application
confidence
successful
production

learning
personal
student
knowledge
employee
job
apprentice
training
competence
in labour
business
instructions

school
learn
help
hire
guilt
improvement
study
coaching
professional
internship
education
profession
work
generation
career
experience
industry
independent
teamwork

skill
socioeconomic
career opportunities
growth
supervisor
trainee
traineeship
on-the-job
occupational
teacher
skilled labour
trainer
practitioner
worker
trade union
trainer
practical
working
practice
expertise
college
workplace
employment
mentoring
advice
practitioners
competency
communication
development
consulting
employment
licencenew
system
supervising
partnership
industrial
tryout
workshop
future
application
confidence
successful
production
team
time
leadership
preparation
vocational
serious
vocational
teamwork

guild
educator
cooperation
temporary
study
coaching
professional
internship
education
profession
work
generation
career
experience
industry
independent
teamwork

instructing
instructions
teamwork

The facts: **Who** can do an apprenticeship?

- You must be 16 or over
- No maximum age
- You can't already be in another form of education (part-time or full-time)



Advantages of an apprenticeship



**STUDY TOWARDS A
FULL BACHELOR'S
DEGREE WITHOUT
THE BURDEN OF
STUDENT DEBT**



**EARN WHILE
YOU LEARN**



**FULLY
FUNDED BY YOUR
EMPLOYER AND
THE GOVERNMENT**



**ALTERNATIVE
ROUTE TO
TRADITIONAL
UNIVERSITY**



**90% OF
APPRENTICES
STAY IN
EMPLOYMENT**

Department for Business, Innovation
and Skills, Apprentices survey, 2014

**A LONG-TERM
CAREER PATH**



**ON THE JOB
TRAINING**

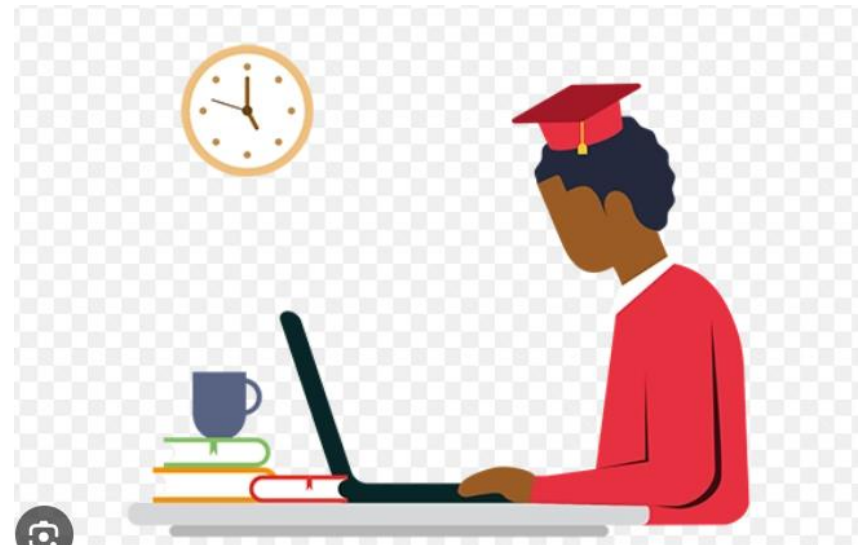


**TAUGHT BY
INDUSTRY
EXPERTS**



What are the **disadvantages** of an apprenticeship?

- Balancing work and study
- Less flexibility
- Lower initial pay
- More likely to stay at home (*can be a positive or a negative*)



Levels of apprenticeships



How do apprenticeships work?

- spend at least 20% of your working hours training or studying (face to face, on-line, in college, university)
- undertake ongoing assessments, including an end-point assessment
- Practical training (shadowing, mentoring, industry visits)



Meet some apprentices

- <https://www.apprenticeships.gov.uk/apprentices/real-stories>



Meet an employer

- <https://www.apprenticeships.gov.uk/apprentices/real-stories>



Some of our current Y13s going onto be apprentices

With Bayer in Reading

- Degree apprenticeship in Marketing
- Hybrid + every Friday off to study
- Face to face lectures at Reading University
- Starting salary £18,000
- Free healthcare
- 28 days holiday
- Through Indeed
- CV
- Phone interview
- Online interview
- Test Day (brief - presentation - task - interviews with 3 managers)



Some of our current Y13s going onto be apprentices

With Harlequins in Marlow

- Degree apprenticeship in Quantity Surveying
- Studying on-line in free time
- 5 days a week
- Starting salary £12,000
- Team Away Days
- Completed work experience there previously



The experience of applying can be useful in itself, even if you are not successful...

I enjoyed the Test Day so much, I would have been happy to have done it, even if I had been rejected

One of our students wasn't offered a place on the apprenticeship scheme, but has been offered a mentor for a year before reapplying



M&S

**BUYING & MERCHANDISING
APPRENTICESHIP**

Just some of the many organisations offering apprenticeships



Travis Perkins	Google	IBM	Nestlé
Virgin Media O2	Nationwide Building Society	gsk	Coca-Cola EUROPACIFIC PARTNERS
amazon	RWE	HM Revenue & Customs	KPMG
Dunelm	BAE SYSTEMS	Morrisons	YOUR LONDON AIRPORT Gatwick



Finding an apprenticeship:

- Highly competitive: apply for more than one
- **First step:** CV and cover letter/personal statement
- **Second step:** interviews (face to face, telephone, on-line, panel)
- **Third step:** Selection Day



Apprenticeship interview questions:

- Competency-based
- Strength-based
- Technical-based
- Situational Judgement
- Value-based
- Motivational



Where to look for an apprenticeship?

- Directly on the Employer's websites
- Directly on the university websites
- In our newsletter
- Government apprentice website: <https://tinyurl.com/4fa9yhby>
- UCAS: <https://www.ucas.com/apprenticeships>
- Rate my apprenticeship:
<https://www.ratemyapprenticeship.co.uk/search-jobs>
- Not Going to Uni: <https://notgoingtouni.co.uk/opportunities>
- Get My First Job: <https://www.getmyfirstjob.co.uk/>
- Indeed: <https://tinyurl.com/bdza9jt7>
- Apprentago: <https://apprentago.co.uk/>